



Agua Fria Union High School District #216 2023-2024 Classified Hourly Initial Placement Compensation Guide

Position	Min	Position	Min
Accountant	\$20.98	Food Service III	\$17.00
Accounting Specialist	\$20.48	General Maintenance/Grounds Worker	\$18.99
Administrative Assistant I	\$18.48	Human Resources Specialist	\$20.98
Administrative Assistant II	\$20.48	Medicaid Specialist	\$19.48
Attendance Specialist	\$16.69	Multi Media Assistant	\$18.23
Bookstore Manager	\$18.48	Nurse/LPN	\$24.27
Campus Safety Monitor	\$20.00	Nursing Assistant	\$16.69
Career Specialist	\$17.34	Paraprofessional I (CTE, ELL & ESS Level A&B)	\$17.00
Clerk (Bookstore, HR, Guidance & Warehouse)	\$16.23	Paraprofessional II (ESS)	\$17.20
CTE Specialist	\$19.48	Paraprofessional III (ESS)	\$17.45
Custodian	\$16.00	Payroll Specialist	\$20.48
Data Information Specialist	\$17.34	Procurement Technician	\$18.48
District Receptionist	\$16.23	Registrar	\$17.34
Equipment Manager	\$17.23	Skilled Maintenance (HVAC, Electrician, Security)	\$24.33
ESS Assistant	\$17.34	Speech Language Pathology Assistant	\$21.81
Federal Programs Specialist	\$19.48	Student Information Systems Technician	\$20.48
Food Service I	\$15.75	Warehouse Technician	\$18.99
Food Service II	\$16.23	Warehouse Lead	\$20.00
Student Worker	Minimum Wage	Temporary Staff	Varies*

* Temporary Staff will be paid the minimum rate of the position they are temporarily assigned to

Additional Compensation/Benefits:

Earned Leave:	Discretionary, Sick, Vacation (if eligible) in accordance with terms of contract and policy
Employee Medical Premium:	District contribution of \$611/month towards medical plan of employee's choice (30 hrs/week required)
Life Insurance:	Amount equivalent to base salary is provided to all full-time employees (30 hrs/week required)
Paid Holidays:	In accordance with contract and policy, if eligible
Reimbursement Plan:	Reimbursement at \$77/credit for up to 18 credit hours per semester
State Retirement:	District matches employee contribution of 12.29%
Voluntary Benefits:	Dental, Vision, Short-term Disability, other voluntary insurance products (30 hrs/week required)

Note: Work calendar is dependent on position

New Employees: Employees new to the District will be placed based on relevant experience and education

Governing Board Approved - August 9, 2023